



Our blend for the future



+110 years
of history



823 employees
worldwide



12 Countries
global presence



5 production
sites



700
suppliers



8
Group Brands





























€244 mln
turnover



€25,3 mln
EBITDA

Sustainability has become intrinsic to our day to day working culture, an essential part of our mindset, productivity and planning. The Cimballi Group blend for the future is enriched with new ingredients and aromas that underpin this working method. For this reason, we have defined a strategy based on three pillars, with challenging objectives that must be achieved with well-defined steps, monitoring every evolution, a perfect blend, perfected each and every day.

Pillars	Topics identified	Highlights 2023	SDG's
 <p>Our blend in Everything</p>	<p>ETHICS AND SUSTAINABILITY GOVERNANCE</p> <p>Our blend for the future details a governance model that ensures the quality of our sustainability strategy while maintaining the temperature of our commitment.</p> <ul style="list-style-type: none"> Integrity in business management conduct, correctness and transparency of communication Board of Directors and Top Management: balanced structure of skills, independence and diversity; engagement and responsibility in sustainability management 	<ul style="list-style-type: none">  33% female representation on the Board of Directors  0 reports received through whistleblowing channels  95 employees trained in anti-corruption practices 	 
 <p>Our blend to Everyone</p>	<p>CIMBALI GROUP PEOPLE & CULTURE</p> <p>Our blend for the future has the aroma of a culture that looks to increasingly ensure that people, all people, are at its centre.</p> <ul style="list-style-type: none"> Central role of our people Health and safety of our people Dissemination of coffee culture 	<ul style="list-style-type: none">  823 employees worldwide (+17 vs 2022)  37% women hired (+7% vs 2022)  10,565 total training hours provided (+13% vs 2022) 	     
 <p>Our blend Everywhere</p>	<p>SUSTAINABILITY OF THE VALUE CHAIN</p> <p>Our blend for the future is a sustainable vision that encompasses the entire value chain.</p> <ul style="list-style-type: none"> Decarbonization of products, services and value chains Circular economy Responsible waste management Sustainable and ethical supply chain Customer focus 	<ul style="list-style-type: none">  54% of electricity consumed from renewable sources  50% of product range assessed through Life Cycle Assessment (LCA) studies  30 suppliers involved in the ESG topics workshop 	     

Find out more in our **2023 Sustainability Report**

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